

DEFINING GENDER-STEREOTYPE

- Perceptions about the typical physical, emotional, and social characteristics of individuals [1].
 - Gender-conforming (Stereotype)
 - Gender-non-conforming (Anti-Stereotype)
- Gender Stereotypes (GS) are NOT ALWAYS negative or harmful as opposed to Gender Bias.

AIMS and OBJECTIVES

- To effectively classify text containing GS from anti-stereotype text.
- To identify the type of language that perpetuates GS using attention.

METHODOLOGY

Dataset	Number of Samples	Class balance (Anti-Stereotype : Stereotype)	Minimum length of text (in characters)	Maximum length of text (in characters)
StereoSet [2]	1,986	50:50	14	165
CrowS-Pairs [3]	524	40:60	13	183
Cryan et.al."Content" [4]	4,550	50:50	14	45,242
Cryan et.al."Reason" [4]	4,530	50:50	7	889

- An end-to-end approach : Fine-tuning a transformer model → Use attention → identifying features learned for gender-stereotype class.
- Then we observed the top feature attention scores learned by the model for correctly predicted stereotype instances in each dataset.

RESULTS and DISCUSSION

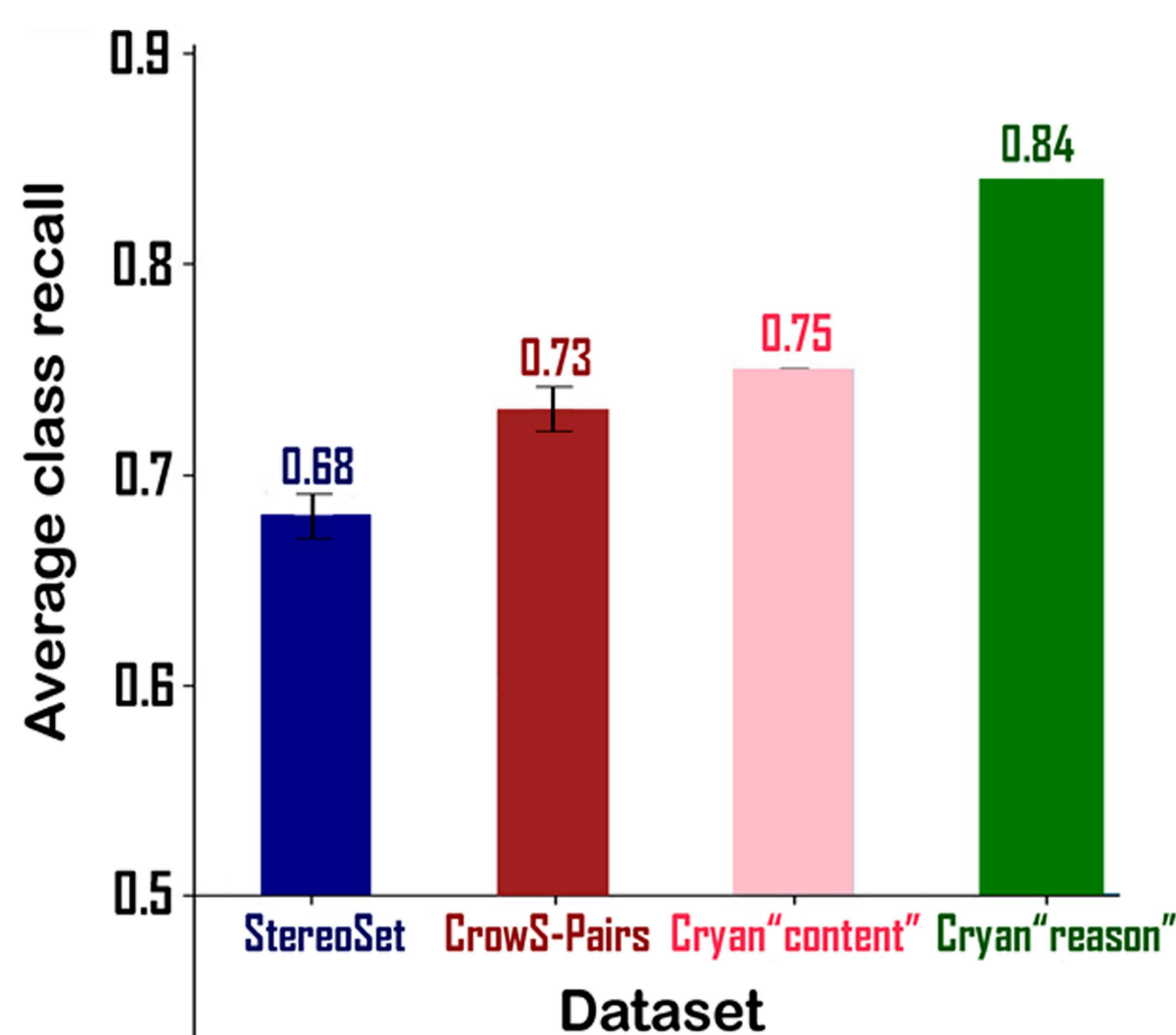


Figure 1. Model's performance (average class recall) across datasets

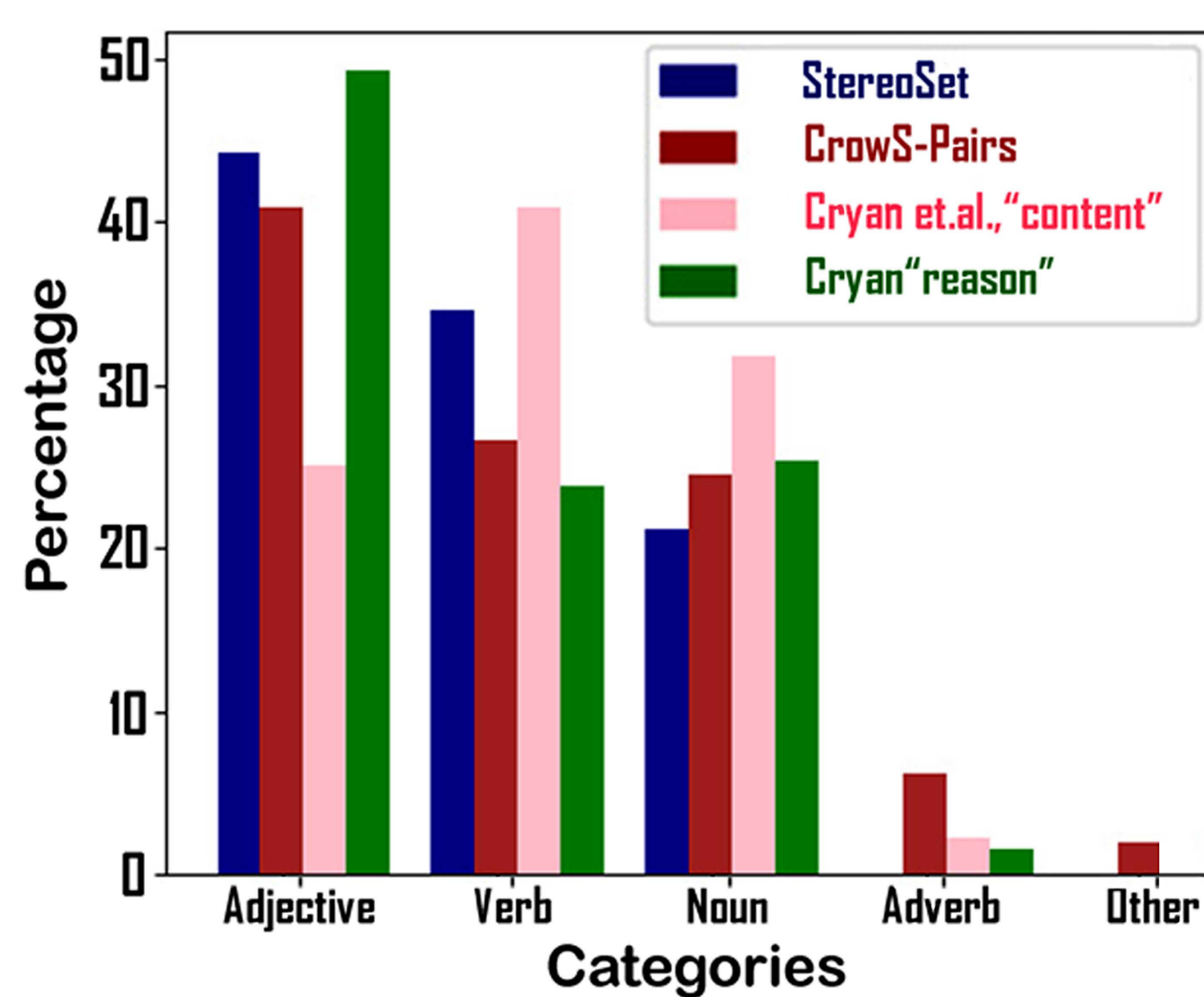


Figure 2. POS analysis of top features for a stereotype class based on the learned attention

- Adjectives and verbs are mainly learned by the model to predict a GS text.

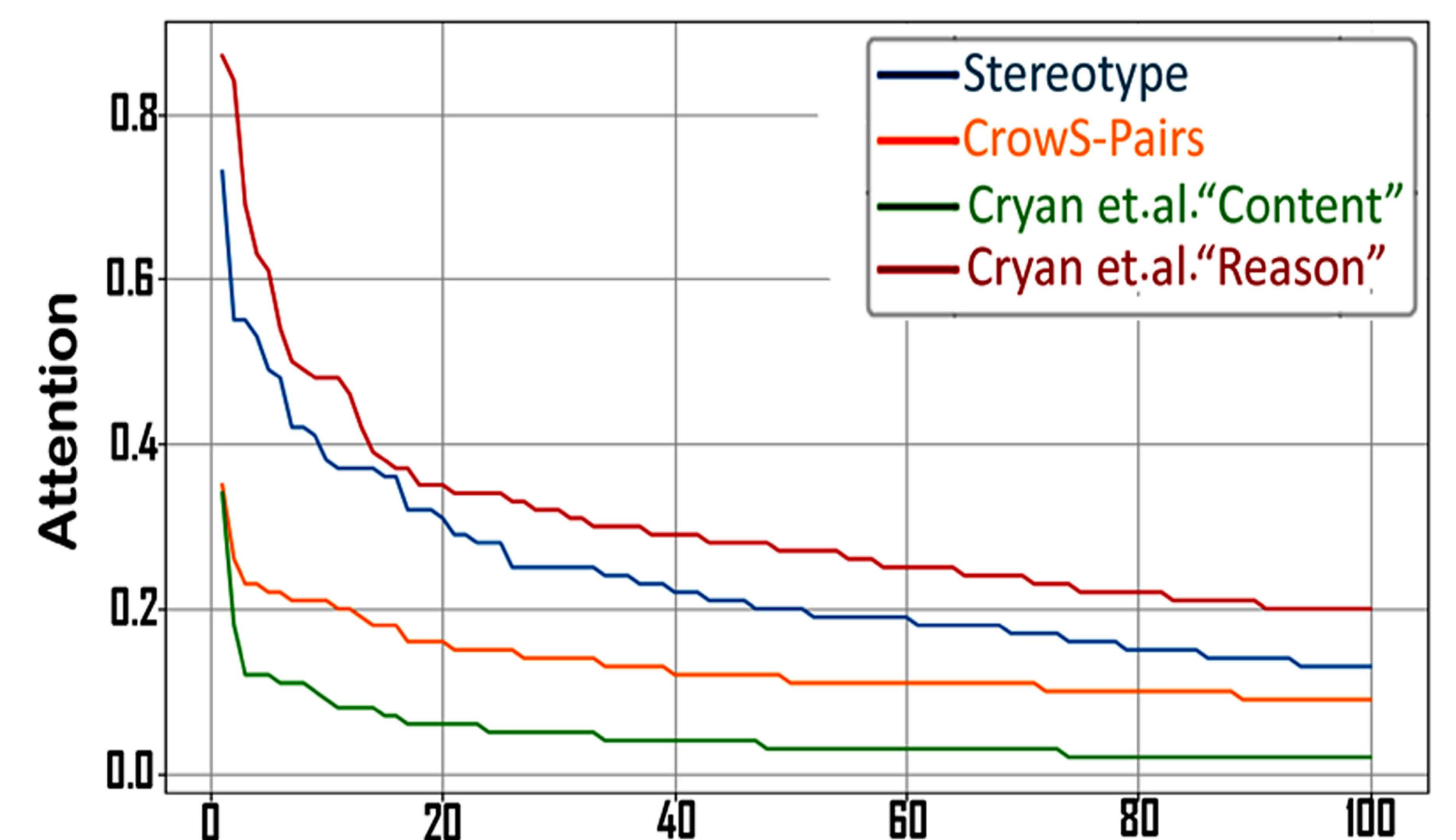


Figure 3. Attention distribution of learned features for a stereotype class

- Though StereoSet dataset has the lowest accuracy of the 4, it has learned features with high attention scores.
- This shows that the model's prediction of a stereotype is dependent on context words.

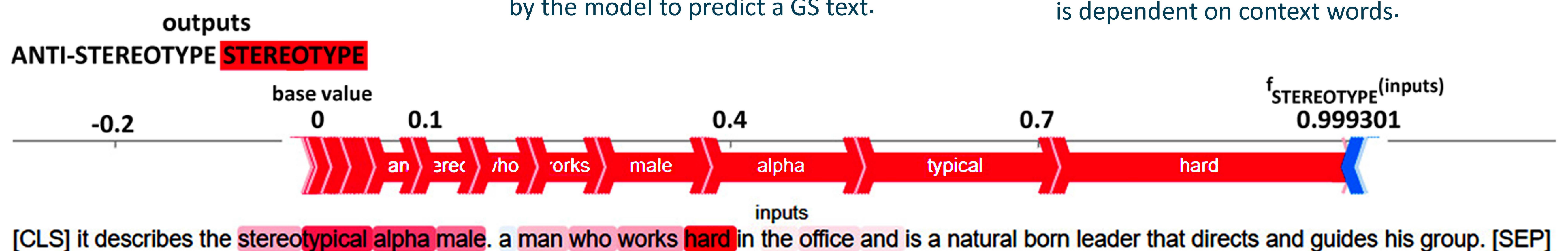


Figure 4. Visualization of attention for a sample text

- Each bar represents the attention learned for the respective feature on the scale.
- However, this feature alone is not representative of the model's overall decision.
- Feature "hard" contributes more to the models decision of that sentence being classified as a GS with the highest normalized attention of 0.3.
- It also uses the positive attention of context words ("typical", "alpha", etc.)

CONCLUSION

- Using learned attention of a model is an effective end-to-end approach to understand language features that prompt a GS text.
- Use of stereoSet, CrowS-Pairs and Cryan et-al.'s "reason" datasets is very useful and valid for GS studies considering the lack of labelled datasets.

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