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Bernie O'Donoghue Hynes Technological University Dublin, bernie.odonoghue@tudublin.ie

Noirin Hayes Technological University Dubin, noirin.hayes@tudublin.ie

Siobhan Bradley Technological University Dubin, siobhan.bradley@tudublin.ie

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#### Missed Opportunities for Children?



An exploration of the impact of new funding mechanisms for Early Childhood Education and Care (ECEC) in Ireland

# Bernie O'Donoghue, Siobhan Bradley & Dr. Noirin Hayes

DIT, Centre for Social and Educational Research, Ireland bernie.odonoghue@dit.ie



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## **Presentation Overview**

- 3 Parts
  - Part One: Context: Ireland's Growth ECEC as an Issue for the State
  - Part Two: Community Childcare Subvention
    Scheme (CCSS): Details and Analysis
    - Affordability, Access and Quality
  - Part Three: Stakeholder Reaction & Influence
  - Summary

### PART ONE

## CONTEXT OF ECEC EVOLUTION IN IRELAND



#### Ireland's Celtic Tiger

- Economic Growth: GDP avg. 7.9% 1994 2002
  - Highest GDP growth in any OECD country (Bennett, 2006)
  - Female Employment (30% 1926-1981)
    - 40% in 1994 58% in 2005 (Sweeney, 2006)
- Structural Influences on ECEC Policy in Ireland
  - Membership of EU
    - Equality Measures; Lisbon/Barcelona Targets;
    - Social Change: Lift marriage bar; contraception; divorce
  - Ratification of the UNCRC '92
  - National Social Partnership Process
  - OECD: Review of ECEC in Ireland







## **ECEC** Provision in Ireland

- OECD Assessment
  - Access, Affordability & Quality Inadequate (OECD 2004)
- Informal: Unregulated; Poorly paid
- Formal: High Cost; Regulations since1997
  - Private Providers
  - Community Providers: Community & Voluntary (C&V)
  - Cost: Avg. Production Employee gross wage;
    Japan 8%; Austria 5%; Ire 20% (OECD, 2003)





### **Evolution of ECEC Policy**

- Multiple Agendas influencing Policy in 1990s
  - Employment; Equality; Children's Rights; Family & Carers; Education; Social Inclusion; Health (Hayes & Bradley, 2006)
- National Partnership Agreements
  - "Towards 2016" reference UNCRC (Hayes & Bradley, 2007)
- Tools of Implementation Selected Reflect 'Principle of Subsidiarity' (non-state involvement)
  - Traditionally church provide services of public good (e.g., health, education) now utilising private sector and community and voluntary (C&V) sector to deliver services (Daly & Clavero, 2002)



## **Funding ECEC**

Community Providers	Private Providers	All Parent (cash)
EOCP/NCIP Subsidy		ECS €1100 p.a. child under 6
Active Labour Market Programmes (ALMP)		<i>Rebranded</i> Child Benefit €1992 p.a.
Low % Fee Income	100 % Fee Income	
EOCP/NCIP Capital €1m	EOCP/NCIP Capital €100,000	

- National Investment Programme €575m; 50,000 places target
  Equal Opportunities Childcare Programme 2000 2006
- Shift to Exchequer Funding NCIP 2007- 2010
  - Subsidy changed from Staffing Grant (cover staff costs up to €90,000) to **Subvention** (based on parental welfare entitlement)
- Objective: Review new mechanism of providing Subsidy to assess impact on Access, Affordability and Quality
  - EU Criteria: parents work, education, training
  - €500m; 41,000 places (OMC)
  - Capital Grants (community/private); Staffing Grant (Community)

## PART TWO

### COMMUNITY CHILDCARE SUBVENTION SCHEME (ccss) DETAILS AND ANALYSIS

### The New Community Subsidy

Community Childcare Subvention Scheme (CCSS)

Additional €30 per f/t baby – reduced pro-rata	Band A	Band B	Band C
Full Day 5hr+	€100	€70	€45
Part-time 3.5-5hr	€50	€35	€22.50
Shorter hours 2.25-3.5hr	€33	€23	€15
Half Session less 2.5hr	€16	€11	€7.50

Source: http://www.dublin.ie/Childcare/subvention-one.htm

- Band A: In receipt of most social welfare payments
- Band B: Family Income Supplement & some training schemes.
- **Band C**: Some discretion by Provider, e.g., holder of medical/GP visit card [but no real understanding of how much discretion can be used]

## **CCSS- A Shifting Subsidy Approach**

- Purcal & Fisher (Affordability Funding Model) (2006)
  - 3 Possible Approaches to increase Affordability:
    - Operational Subsidy
    - Fee Subsidy (paid to parent or service provider)
    - Tax Relief

#### Shift from Operational to Fee Subsidy

- State's Expected Outcomes (OMCYA press releases)
  - Eligibility: more limited criteria
  - Discretion about access to service reduced
  - Reduced cost to eligible parents & increased cost to ineligible parents using service
  - Stimulate demand amongst parents in receipt of welfare

#### **Analysis: Affordability Funding Model**

- Cost to Government
  - Open Budget: Expensive in times of economic downturn
  - Administration Expense: parents & providers requirements
- Affordability to Families
  - No Cap of Balance Paid by Parents: operational costs mostly fixed as labour intensive. If number of children using service reduce, remaining children must bear additional cost between them

*Example:* Costs of €312,000/40 children = 7,800 p.a. less subvention (€5,200) = €2,600 fee Costs of €295,000/32 children = 9,219 p.a. less subvention (€5,200) = €4,019 fee

 Monitoring Charges/Costs: if scheme extended to allow parents access private providers – can costs/charges be tracked by OMCYA?



#### Impact on Access & Quality

#### Access

- Neutral Impact Existing Users: Reduced fee, continued use.
- **Demand increase/decrease?** (ineligible leaving > new eligible)
  - YES: Reduced Supply: As facilities may close
  - NO: Capacity to Incr. Supply? Waiting lists & reduced capital funds. (DCCC, 2007) Extend to Private Providers?

#### Practical Barriers to Access

- o Admin complexity: may discourage eligible families
- Issues of privacy: as staff gathering info from local area too

#### Quality

- No Link to Quality: No quality criteria attached to Funds (Siolta, 2006)
- Segregation: access to less diverse range of children; reduced social mix in services
- Staff: services remain dependent on ALMP p/t trainee staff

### PART THREE

## STAKEHOLDER REACTION & INFLUENCE



- City & County Childcare Committees (*Representative & Co-ordinating Organisation*)
  - Role: Mediator of Scheme on behalf of OMCYA
  - Submissions to Office of Minister for Children and Youth Affairs [focus on technical elements, case-studies, potential negative fall out]
- Irish Childcare Policy Network (Campaign /Advocacy Org)
  - Submissions [Address rationale and limiting definition of disadvantage to income/welfare entitlements]
- Planet Nat'l Org'n rep Area Based Partnership Companies (Campaign/Advocacy Org)
  - Submissions [how runs contrary to national policy & potential pitfalls]
- Community Providers (Resource & Service Provision Org)
  - Media focus on individual circumstances
  - Limited Parental/Child Focus (e.g., Special Needs)
  - Individual representation to the OMCYA re: sustainability (relationship building)



#### **Other Reaction to the CCSS**

- Trade Union: Mobilising workers & advocating on behalf of parents for affordability
  - "Because we were not well organised previously, major changes were made to funding without negotiation. We cannot let this happen again; for the sake of children, workers and projects."
    - (Aug 2008, SIPTU Community Branch, Community Childcare Campaign)

#### Media Headlines: Highlight potential negative impacts

"Childcare funding a 'banana skin". Irish Independent 1/11/07

*"Two-tier care system feared".* Irish Independent. Dublin (26/10/07).

"Childcare facilities face closure unless subvention scheme changed" Sligo Champion 27/12/07)

"Funding threat to childcare services Crèche funding". <u>Irish Times</u>. McGreevy, R. (13/12/07)

"Fianna Fail faces revolt over 'flawed' childcare plan" Irish Independent. Sheahan, F. (29/10/07)

## **Stakeholder Ability to Influence**

- C&V operating in an Environment of Change
- "... a significant shift from the EU to the Exchequer as the source of much funding; the replacement or restructuring of several relevant Government Departments and agencies; the establishment of several new funding sources; the growth of philanthropy; the increasing professionalisation of fundraising; and the increased engagement of the sector with the business community."

(Keenan, 2008, p. 6)

- C&V supported by State to provide services
  - Can you advocate against the body that funds you?
  - Key Documents Advise: more formal definition of the relationship between government agencies and C&V Sector needed
- Fragmented approach to utilising the Media to advocate
- Conflict of Interest with TU as also an employer

#### Summary

- Have we missed our opportunity to invest effectively in ECEC as we face into a period of fiscal constraint?
- ECEC Support Mechanisms
  - Below avg. investment in ECEC continues
  - No State service provision, private sector & C&V utilised
  - Cash payments made to parents to enable choice, can not track how much of this investment goes into ECEC
- CCSS
  - More restricted criteria for disadvantaged children to access services
  - Children's Rights, Needs or Entitlements not considered as parental welfare/employment status is criteria used to evaluate access of vulnerable children
  - No conditions attached to funding in relation to Quality of service
- Advocates for Change
  - C&V restricted in its role as advocates

#### Thank You